

ADVERTISEMENT FEATURE

# Your Business is Our Business

**IN these difficult trading times, it is more important than ever to obtain appropriate legal advice for your business whether you are pursuing debts, revising your business terms, moving office or reorganising your business.**

**Areas where good legal advice can help your business:**

**Terms of business:** These should be reviewed regularly to guarantee the smooth running of your business;

- They should ensure that customers understand the penalties that will be levied upon them for late payment of invoices.
- Interest charges for late paying customers should also be reviewed often and should be higher than the Court's statutory rate to encourage timely payments and avoid, wherever possible, any Court action against customers or clients for non-payment.
- Your Terms of Business should state clearly the cost implications for customers who withdraw their instructions before a job is complete.

**Landlords and Tenants:** If your business has a lease of its premises, clear advice is essential when taking or granting a lease. The biggest

financial liability for most businesses is its lease for premises.

We advise both tenants and landlords on lease terms, statutory rights of renewal, defending and pursuing rent arrears claims and applications for possession.

We also provide advice on buying and selling property. If you are looking at investing in property or development, we also have a dedicated team to advise you on this.

**Employees:** If you are taking on new employees, or looking to reorganise the staff that you already employ with a view to changing the day-to-day running of your company, current legal requirements will most certainly need to be considered and complied with.

Confidentiality provisions, and notice clauses relating to the termination of employment, need to be clear.



*Partners Patrick Boyd BCL LLM and Jeremy Shipton LLB, with their assistants Wendy Goldthorp and Abigail Gisbourne.*

Provisions relating to the restriction on former employees to compete against you in business should they leave your employment need to comply with current case and statutory requirements.

Furthermore, when terminating contracts of employment, compensation payments need to be properly recorded and calculated. Advice on this and other potential claims must be sought at the earliest opportunity.

We have experience in all areas of legal work which affect your business at Saunders Roberts - your business is truly our business.

Please do not hesitate to contact either Patrick Boyd or Jeremy Shipton who would be happy to hear from you.

SUPPLIED

Photo : Chris Brown

## SAUNDERS ROBERTS SOLICITORS

*A professional team, devoted to providing a prompt and efficient service to both PRIVATE and COMMERCIAL clients.*



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